

## 1. General

1.1 These general conditions apply to all offers from SIRE Life Sciences® BV, later mentioned as 'SIRE LIFE SCIENCES®'. By continuing to browse and use this website (www.SIRE Life Sciences®) you are agreeing to comply with and be bound by the following terms and conditions of use. We will send you a written copy on request.

1.2 By making an order, you indicate to agree with our payment terms. SIRE LIFE SCIENCES® reserves the right to change the terms at any time. Copy of the updated terms will be immediately published on the website.

1.3 Unless otherwise agreed, the general or specific terms or conditions of any third party will not be applicable.

1.4 SIRE LIFE SCIENCES® guarantees that the service provided meets the contract and meets the specifications listed in the offer.

## 2. Prices

2.1 All prices on the site are subject to misprints. For the consequences of misprints, no liability is accepted.

2.2 All prices on the site are in Euros and exclude 21% VAT.

## 3. Data management

3.1 If you place an order with SIRE LIFE SCIENCES®, your data will be included in the customer base of SIRE LIFE SCIENCES®. SIRE LIFE SCIENCES® adheres to the Data Protection Act.

Your personal details, including your name, e-mail address and CV, are held and used by us for the following purposes:

- Matching your coded details with job vacancies, to assist us in finding you the position that most suits you.
- Keeping you informed of SIRE Life Sciences services, news and wider developments in your chosen field.
- Compiling the salaries and other surveys of our candidates.

We will only share your information within the SIRE Group of companies where necessary in order to provide you with our recruitment services. It is possible that SIRE Life Sciences could merge or be acquired by another business. If this happens, we may share the information that relates to you with the new owners of the business and their advisers. You will be sent notice of such an event. Your CV and related information will be sent to prospective employers. Such employers may be located both inside and outside the European Union. We may also release information relating to you to regulatory or law enforcement authorities, if required to do so. We also reserve the right to disclose the information we have collected about you to our consultants and to other persons from any aspect of the operation of its recruitment agency services. These third parties will be acting under similar undertakings of confidentiality as SIRE Life Sciences.

3.2 SIRE LIFE SCIENCES® respects the privacy of the users of the website and ensures confidentiality of your personal information.

3.3 SIRE LIFE SCIENCES® sometimes makes use of a mailing list. Each mailing includes instructions how to unsubscribe from this list.

3.4 By clicking on the opt-in tickbox you agree to receive offers, newsletters, promotions and updates from partners of SIRE Life Sciences. You can withdraw your consent at any time.

3.5 We give you the option of submitting your CV via the SIRE Life Sciences website. You can do this either to apply for a specific advertised job or by clicking on our Register your CV button. Although your CV will be stored online, it will only be accessible by SIRE Life Sciences consultants, working both inside and outside the European Union. Your CV will also be e-mailed directly to our recruitment consultants who review your details and enter them into our databank. This databank, including the information relating to you, can be accessed by any of our consultants working in other offices of the SIRE Group, both inside and outside the European Union. You can update your CV at any time, simply by following the same procedure to submit a new CV. Your old CV will automatically be replaced.

3.6 You have the right at any time to ask us for a copy of the information supplied by you that we hold. We have the right to charge an administrative fee for this service. If you would like to make a request for information, please contact [admin@sire-search.com](mailto:admin@sire-search.com). You also have the right to ask Sire Life Sciences to stop using your information.

#### 4. Warranty and conformity

4.1 SIRE LIFE SCIENCES® guarantees that the services meet the contracted specifications stated in the offer, the reasonable requirements of reliability and/or usability and existing at the date of the conclusion of the agreement existing legal provisions and/or government regulations.

4.2 The customer is obliged to check the received services. If it appears that the delivered service is wrong, inadequate or incomplete, the customer needs to inform SIRE LIFE SCIENCES® about these defects immediately in writing. In the case of, malfunctioning or incorrectly delivered services and you have a 2 months period to inform SIRE LIFE SCIENCES®, in a written form.

Operation after detection of failure, damage occurring after detection of failure, encumbrance and / or sale after detection of failure, does the right to claim and return entirely.

4.3 If complaints are found to the customer by SIRE LIFE SCIENCES® founded will SIRE LIFE SCIENCES® at its option or the goods supplied free of charge or replaced with the client a written scheme of compensation, provided that the liability of SIRE LIFE SCIENCES® and therefore the amount of damages is limited to a maximum of the invoice amount of the goods concerned, or (at the option of SIRE LIFE SCIENCES®) to the maximum in the case covered by the liability insurance of SIRE LIFE SCIENCES® amount. Any liability of SIRE LIFE SCIENCES® for any other form of damage is excluded, including additional compensation in any form whatsoever, indirect or consequential damages or damages for lost profits.

4.4 SIRE LIFE SCIENCES® is not liable for damage caused intentionally or equivalent recklessness of non-managerial staff.

4.5 This warranty does not apply if: A) and as long as the purchaser against SIRE LIFE SCIENCES® is in default B) the customer the delivered goods themselves has repaired and / or modified or repaired by / edit or third parties. C) the goods supplied are exposed to abnormal conditions or otherwise careless handling or contrary to the instructions of SIRE LIFE SCIENCES® and/or instructions on the website have been treated;

## 5. Offers

5.1 Offers are not binding, unless otherwise stated in the offer.

5.2 Upon acceptance of an offer by the buyer, SIRE LIFE SCIENCES® reserves the right to revoke the offer within the period of 3 working days after receipt of such acceptance or to the contrary.

5.3 Verbal agreements of SIRE LIFE SCIENCES® are only applicable after an explicit and written acknowledgment.

5.4 All offers done by SIRE LIFE SCIENCES® do not apply automatically to repeat orders.

5.5 SIRE LIFE SCIENCES® cannot be held responsible and liable, if an offer or any part thereof, have an obvious mistake or error.

5.6 Additions, modifications and/or further agreements are only valid if agreed in writing.

## 6. Agreement

6.1 An agreement between SIRE LIFE SCIENCES® and a customer is established after an order by SIRE LIFE SCIENCES® feasibility is assessed.

6.2 SIRE LIFE SCIENCES® reserves the rights, without giving any reason not to accept orders or contracts or to accept the condition that the service is under direct or prepayment only.

6.3 These Terms of Agreement may be changed by SIRE Life Sciences® at any time. If we change our Terms of Agreement in the future, we will set out those changes here, so that you will always know what personal information we gather, the purposes we might use it for and to whom we might disclose it to. If, at any time, you have questions or concerns about SIRE Life Sciences online privacy commitment, please feel free to contact us at [admin@sire-search.com](mailto:admin@sire-search.com) or call our local office to speak to one of our representatives.

## 7. Odds

7.1 SIRE LIFE SCIENCES® is not liable due to force majeure.

7.2 Force majeure means any strange reason, and any circumstance that ought not to come. In fairness she/he delay or failure by our suppliers, disruptions in the Internet, disruptions in the electricity failures in e-mail traffic and disturbances or changes in third party technology, strikes, government measures, delays in supply, omissions of suppliers and / or manufacturers SIRE LIFE SCIENCES® as well as from individuals, disease, defects in tools count explicitly as force majeure.

7.3 SIRE LIFE SCIENCES® reserves in case of force majeure the right to suspend its obligations and is entitled to terminate, or to demand that the content of the agreement is amended so that execution

can continue. The contract in whole or in part in no event shall SIRE LIFE SCIENCES® obliged to pay, in case of penalty or damages.

7.4 If SIRE LIFE SCIENCES® at the commencement of the force majeure on its obligations has already partially fulfilled, or only partially fulfil its obligations is entitled already delivered or deliverable part separately invoice and the customer is obliged to pay as though this bill a separate contract. This does not apply or deliverable part has no independent value.

## 8. Liability

8.1 SIRE LIFE SCIENCES® is not liable occur to property caused by improper use of the services.

## 9. Applicable law/jurisdiction

9.1 All agreements are subject to Dutch law.

9.2 Disputes arising from an agreement between SIRE LIFE SCIENCES® and client which can not be resolved by mutual agreement, the competent court in the district of Amsterdam, unless SIRE LIFE SCIENCES® prefers the dispute to the competent court of the domicile of the buyer, and with the exception of those disputes that fall under the jurisdiction of a magistrate.

The Dutch translation of these conditions is leading and available on request.

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